

## Training and Resourcing Lead

*Training professionals, research, networking, in-house training development*

Yada is a small charity, founded on Christian values, working to prevent and remove the stigma around the sexual exploitation of women and girls. Based in West Sussex our services include specialist 1-1 tailored support to self-identifying women involved in the sex industry, selling or exchanging sexual services, and including those who have experienced trafficking. We also work in partnership with other services through delivering preventative workshops to women who may be at risk of sexual exploitation.

As part of our vision, we deliver training to professionals who support women who have been sexually exploited. In 2025 over 200 professionals received our training. We are at an exciting time in the development of the charity as we look to expand our services, including reviewing our established training offer and exploring new options.

The Training and Resourcing Lead will have a key role to play in shaping and strengthening Yada, building on our previous success, and ensuring the charity's sustainability as a respected specialist in the area of sexual exploitation locally and nationally. The role will have responsibility for leading on the review, design, development and delivery of our training offer to external partners and professionals, including networking and proactive local partnership building, to ensure all professionals who support women vulnerable to sexual exploitation receive training support. The role will also have responsibility to research, design and deliver a package of short internal training sessions for the development and upskilling of our outreach staff to ensure they remain trauma informed and current as specialists in supporting women in the sex industry. There is an expectation that the post holder will become Yada's specialist in the sexual exploitation of women who are at risk, and be able to share this knowledge.

**Deadline for applications: midnight 10th February 2026**

Hours: 10-12 hours a week; Flexible working to be discussed at interview

Salary: £15.89/hr (£28,919.80 FTE)

Location: West Worthing office with travel

Line Manager: CEO (tbc)

**Key responsibilities:**

### External Training and partnership building

- To lead on designing and developing new training materials in line with our Strategic Plan.
- Review, develop and deliver existing training around supporting women in the sex industry.
- To actively seek out training opportunities for external training, and coordinate networking and partnership building.

- With the Outreach Manager and CEO, to specifically seek partnership building with statutory services (police, NHS, local authorities), and Chichester University, to build our training offer with them.
- To train staff/volunteers to support with delivery of external training as appropriate.
- To use Eventbrite, or other online training platform, to deliver online training.
- To monitor and evaluate training sessions, recording feedback

#### **Internal Training and upskilling Yada staff**

- To lead on developing and delivering a package of in-house training for all staff and volunteers.
- To support the induction of new staff.
- Exploring new ways to increase our specialism within the staff team, including CPD pathways and accreditation if appropriate.

#### **Sharing specialist knowledge**

- To keep up-to-date with research, policy changes and any sector issues.
- Update external and internal training as appropriate.
- Inform Yada staff of new changes or research in the sector through regular email briefings or presentations at team meetings.

#### **Other duties**

- To prepare articles for our newsletter and other communications and reports for quarterly Trustee meetings
- To actively participate in team meetings
- Any other duties in the interests of Yada's functions and operations as requested by the CEO.

## Person Specification

### Essential

#### Personal attributes

- Excellent interpersonal skills and a commitment to collaborative working
- Self motivated, proactive, independent working with a flexible approach
- Organised and an ability to plan and prioritise whilst working under pressure to deadlines
- Positivity and enthusiasm
- Willingness to learn and to build knowledge in a specialist area.
- Affiliation with Yada's Christian ethos and values

#### Experience and skills

- Experience of managing deadlines and delivering planned or project work in a professional manner
- Experience of training, teaching or presenting to groups of adult professionals and/or online
- Excellent written and oral communication skills
- High level of IT literacy, including designing slides for presentations
- Excellent and demonstrable influencing, negotiating, networking and relationship-building skills.
- Experience and/or demonstrable passion for marginalised and vulnerable people

### Desirable

- Ability to discern useful information to share internally and externally
- Experience of adult education or training courses management
- Degree level education
- Familiarity with issues around sexual exploitation/violence against women and girls/modern slavery and/or any associated issues.

**To apply**, send your **CV** and a **covering letter** explaining why you are interested in the role and how you match the person specification to: Rachel Bathurst, CEO at [rachel@yadauk.org](mailto:rachel@yadauk.org).

**The deadline for applications is midnight 10th February 2026.**